

15 November 1978

MEMORANDUM FOR:

25X1

FROM: Director of Central Intelligence

SUBJECT: Review of Grievance

1. Following our meeting on 1 November, I have interested myself in the details of your several grievances which stretch back as far as 1970. I have thoroughly studied the Inspector General's review of your grievance.

2. I find that review persuasive in its conclusion that you were not treated in an unfair or a prejudicial manner. Clearly, there were personality conflicts and differences of opinion on procedures in your work area during the period of your grievance. I sincerely believe that appropriate efforts were made to rectify these problems. I wish that these efforts to be equitable had been more obvious to you and that you had a better feeling as to the equity of these procedures. I have asked the Inspector General to insure that you are thoroughly briefed and counseled on all aspects of the investigation which his staff made into your grievances. I'm also asking the Office

3. I am particularly pleased to note that despite these difficult grievance procedures in which you have been involved, your record indicates improving performance in recent years. I appreciate the fact that you are clearly trying to improve your contribution to our Agency and I am grateful for that contribution.

STANSFIELD TURNER